



**TOWNSHIP OF DOWNE
CUMBERLAND COUNTY, NEW JERSEY**

	YES	NO	ABSTAIN	ABSENT
Bart, E.	X			
Byrne, S.	X			
Burt, S.	X			
Rothman, M	X			
Campbell, R.	X			

Resolution Number: R-71-2021
Dated: July 12, 2021
Offered By: CAMPBELL
Seconded By: BYRNE

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction
Records in Employment Decisions Under Title VII of the Civil Rights
Act of 1964"**

FORM OF RESOLUTION

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, that the *Township Committee of the Township of Downe*, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

THIS RESOLUTION was adopted by the Township Committee of the Township of Downe on July 12, 2021.

ATTEST:

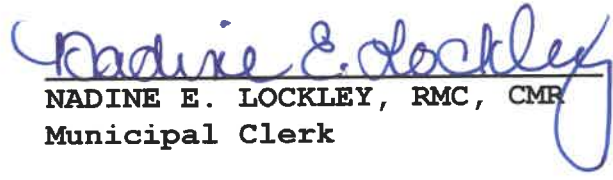

Nadine E. Lockley, Municipal Clerk


Michael L. Rothman, Mayor

C E R T I F I C A T I O N

I, **NADINE E. LOCKLEY, RMC, CMR**, Municipal Clerk of the Township of Downe, County of Cumberland, State of New Jersey do hereby certify the foregoing to be a true and accurate copy of the Resolution adopted by the Downe Township Committee of the Township of Downe, County of Cumberland, State of New Jersey, at the Regular Meeting held on July 12, 2021 at 7:00 pm at the Municipal Complex.

July 12, 2021
Date


NADINE E. LOCKLEY, RMC, CMR
Municipal Clerk

**GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C. 183 OF
COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION'S "ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND
CONVICTION RECORDS IN EMPLOYMENT DECISION UNDER TITLE VII OF THE
CIVIL RIGHTS ACT OF 1964"**

GROUP AFFADAVIT FOR MUNICIPALITIES AND COUNTIES

STATE OF NEW JERSEY
COUNTY OF CUMBERLAND

We, members of the governing body of the Township Committee of the *Township of Downe* being duly sworn according to law, upon our oath depose and say:

1. We are duly elected (or appointed) members of the *Township Committee* of the *Township of Downe* in the county of *Cumberland*;
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.)	_____	(L.S.)	_____
(L.S.)	<i>[Signature]</i>	(L.S.)	<i>[Signature]</i>
(L.S.)	<i>[Signature]</i>	(L.S.)	<i>[Signature]</i>
(L.S.)	<i>[Signature]</i>	(L.S.)	<i>[Signature]</i>
(L.S.)	<i>[Signature]</i>	(L.S.)	<i>[Signature]</i>

Sworn to and subscribed before me this
12th day of July 2021
Notary Public of New Jersey

Nicole Marlette
NICOLE M. MARLETTE
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires 8/17/2021

Kathleen C. Lockley
Clerk

The Municipal Clerk (or Clerk of the Board of Chosen Freeholders as the case may be) shall set forth the reason for the absence of signature of any members of the governing body.